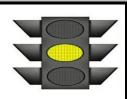
Hours Lost Due to Work Related Injury/Illness Public Works & Assets



KPI Owner: Director Burns/Julie Toler Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
Baseline: 3% FY12, 2% FY13 (monthly avg rate) Goal: Maintain the number of hours lost due to work related injuries and illnesses to 1% or less of the standard number of hours worked	Data Source: Payable Time PeopleSoft Goal Source: Enterprise KPI for productivity	Plan-Do-Check-Act Step 8: Monitor and diagnose Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness
Benchmark: TBD	Benchmark Source: TBD How Are	Next Improvement Step: Continue to track and monitor to ensure that 1% is maintained We Doing?

Jan2014-Dec2014	Jan2014-Dec2014
12 Month Goal	12 Month Actual
9,156	9,205
Hours	Hours



Dec2014 Goal	Dec2014 Actual
779	734
Hours	Hours



Hours Lost Due to Work Related Injury/Illness Good 4000 3500 3000 2500 Hours 2000 1500 1000 500 0 Jul2012 Sep2012 Jul2013 Sep2013 Jan2014 Mar2014 Jul2014 Mar2011 Sep2014 Jul2011 Sep2011 lan2011 Nov2011 Mar2012 May 2012 Nov2012 Jan2013 Mar2013 May 2013 Nov2013 May 2014 Nov2014 May2011 Jan2012 Median Goal

